

16 May 2023

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Asia Infrastructure Solutions (AIS) supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. AIS will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely Yours,

Asia Infrastructure Solutions Pte Ltd



Managing Director Singapore and Project Management Southeast Asia









H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

ARCADIS NV Nieuwe Stationsstraat 10 P.O. Box 33 6800 LE Arnhem The Netherlands Tel +31 26 3778 911 Fax +31 26 4422 259 www.arcadis-global.com

Subject:

Signing up for the U.N. Global Compact program

EXECUTIVE BOARD

Dear Mr. Secretary-General,

I am pleased to confirm that ARCADIS supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. Joost Slooten With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Direct line: Compact and its principles part of the strategy, culture and day-to-day operations +31-26-3778604 of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

9 September 2009

Arnhem.

E-mail: j.slooten@arcadis.nl

ARCADIS will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We Project number: support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Our ref.:

Sincerely yours, ARCADIS NV

Harrie L.J. Nov Chief Executive Officer